

## Risks involving children

Risk	Direct contact (✓)	Indirect contact (✓)	Description of risk (who is involved)	Level of harm (1 to 5)	Likelihood (1 to 5)	Risk (H x L)	Solution / Mitigation (who shares responsibility) <i>Written policies / unwritten procedures</i>	Risk after measures
Physical abuse	(✓)		<ul style="list-style-type: none"> <li>An employee, volunteer or any visitor hitting a child as a means of control or punishment</li> </ul>	5	3	15	<ul style="list-style-type: none"> <li>Awareness campaigns and staff training</li> <li>Code of Conduct</li> <li>Reporting to authorities and legal prosecution</li> </ul>	
Sexual abuse	(✓)		<ul style="list-style-type: none"> <li>An employee, volunteer or any visitor sexually assaulting a child below 18 years</li> </ul>	5	1	5	<ul style="list-style-type: none"> <li>Awareness campaigns and staff training</li> <li>Reporting to authorities and legal prosecution</li> <li>Strict policies in regard of the men authorised before noon</li> <li>Regular safety checks around site, especially after noon</li> </ul>	
Sexual harassment	(✓)	(✓)	<ul style="list-style-type: none"> <li>An employee, volunteer or any visitor harassing a child, especially girls, by making sexual suggestions</li> </ul>	4	3	12	<ul style="list-style-type: none"> <li>Awareness campaigns and staff training</li> <li>Code of Conduct</li> <li>Strict policies in regard of the men authorised before noon</li> <li>Regular safety checks around site, especially after noon</li> <li>Zero-tolerance policy and prohibited entrance to suspected harassers</li> </ul>	
Emotional abuse	(✓)	(✓)	<ul style="list-style-type: none"> <li>Conveying to a child that he or she is worthless or inadequate</li> <li>Discrimination (related to race, sex, sexual orientation etc.)</li> </ul>	3	4	6	<ul style="list-style-type: none"> <li>Awareness campaigns and staff training</li> <li>Code of Conduct</li> <li>Zero-tolerance policy in regard of discrimination (racism, ...)</li> </ul>	
Bullying	(✓)	(✓)	<ul style="list-style-type: none"> <li>A child being bullied by other children</li> </ul>	2	5	10	<ul style="list-style-type: none"> <li>Awareness campaigns and staff training</li> <li>Safe space for listening and sanctions</li> </ul>	

## CHILD SAFEGUARDING RISK ASSESSMENT

Health and safety		(✓)	<ul style="list-style-type: none"> <li>A child being exposed to potential threats to his health and risking being hurt (illnesses, sharp objects, ...)</li> </ul>	3	5	15	<ul style="list-style-type: none"> <li>First-aid kit</li> <li>Regular safety checks around the site</li> </ul>	
Neglect	(✓)		<ul style="list-style-type: none"> <li>Inadequate care or supervision that may result to the aforementioned risks</li> <li>Timetables impeding parental care of children</li> </ul>	3	4	12	<ul style="list-style-type: none"> <li>Awareness campaigns and staff training</li> <li>Favouring mothers presence (communal space,...)</li> </ul>	
Online harassment		(✓)	<ul style="list-style-type: none"> <li>An employee, volunteer or any visitor communicating with children or young people through online platforms</li> </ul>	2	3	6	<ul style="list-style-type: none"> <li>Awareness campaigns and staff training</li> <li>Code of conducts</li> <li>Required explicit authorisation before collecting data</li> </ul>	
Child trafficking	(✓)	(✓)	<ul style="list-style-type: none"> <li>A child, especially unaccompanied, being kidnapped at Stand by Me premises</li> </ul>	5	1	5	<ul style="list-style-type: none"> <li>Awareness campaigns and staff training</li> <li>Regular safety checks around site, especially after noon</li> <li>Strict policies in regard of the men authorised before noon</li> </ul>	
Child data protection		(✓)	<ul style="list-style-type: none"> <li>Volunteers collecting children's images and sharing on online platform, failing child's right to privacy, putting the child at risk of being a target of abuse or trafficking</li> <li>Children's contact accidentally shared to a third party without consent</li> </ul>	2	5	10	<ul style="list-style-type: none"> <li>Awareness campaigns and staff training</li> <li>Code of conducts</li> <li>Strict control on social media</li> <li>Blurred faces unless explicit authorisation from Stand by Me and legal representative (if applicable)</li> </ul>	
Nearby Interactions	(✓)		<ul style="list-style-type: none"> <li>Children at risk while walking to or from Stand by Me site</li> </ul>	5	3	15		
Marketing through children		(✓)	<ul style="list-style-type: none"> <li>Children's vulnerability purposely exploited for marketing purposes</li> </ul>	1	3	3	<ul style="list-style-type: none"> <li>Awareness campaigns and staff training</li> <li>Control on social media</li> <li>Explicit authorisation from parents or school authorities in case of awareness campaigns in schools of children initiatives</li> <li>Code of conduct</li> </ul>	
Receiving a claim of child abuse		(✓)	<ul style="list-style-type: none"> <li>A child, young person or any visitor testifying of child abuse in or outside</li> </ul>	3	4	12	<ul style="list-style-type: none"> <li>Awareness campaigns and staff training</li> <li>Safety spaces inside Stand by Me</li> <li>Report to authorities</li> </ul>	

# CHILD SAFEGUARDING RISK ASSESSMENT

## Likelihood Score

	1	2	3	4	5
Descriptor	Rare	Unlikely	Possible	Likely	Almost Certain
Frequency	Not expected to occur for years	Expected to occur at least annually	Expected to occur at least monthly	Expected to occur at least weekly	Expected to occur at least daily
Probability	< 1%	1 – 5%	6 – 20%	21 – 50%	> 50%
	Will only occur in exceptional circumstances	Unlikely to occur	Reasonable chance of occurring	Likely to occur	More likely to occur than not

## Risk Score

LIKELIHOOD	CONSEQUENCE				
	1 Insignificant	2 Minor	3 Moderate	4 Major	5 Catastrophic
1 - Rare	1	2	3	4	5
2 - Unlikely	2	4	6	8	10
3 - Possible	3	6	9	12	15
4 - Likely	4	8	12	16	20
Almost Certain	5	10	15	20	25

## Interactions with children

Type of activity – direct or indirect	Relevant? (Yes or No)	Level of risk? (High, Medium, Low)	Which adults are involved in this activity?			Which adults have direct responsibility for supervising the children during this activity?				What guides your practice in this area?		
			Company employees, interns or volunteers (specify business unit and for direct contact)	Company contractors (specify which ones)	Company business partners (specify which ones)	Primary or proxy caregiver (e.g., parent, guardian, teacher)	Company staff	Company representatives	Other	Written policy, procedure or guideline	Unwritten procedures	No policies, procedures, or good practice
1. Carrying out direct sales to children	YES	LOW	Fundraising volunteers		Sponsors	Parental authorisation	Any fundraising action involving children under the authorisation of the company management	Any fundraising action involving children under supervision and upon authorisation		Code of conduct, Child Safeguarding Policy		
2. Conducting marketing activities that require engagement with children.												
3. Travelling on behalf of the company to	YES	LOW	Volunteers	Deliveries	Sponsors on visit, other NGOs		On-site staff			Code of conduct, Child Safeguard	Constant presence of members of staff, zero-	



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places where child sexual exploitation is a concern.										ding policy	tolerance policy	
4. Interacting with children, who live in or near the company premises.	<b>YES</b>	<b>HIGH</b>	Volunteers, staff			Teachers	Staff (incl. security)			Code of conduct, Child Safeguarding policy	Zero-tolerance policy	
5. Providing care for the child/young person.	<b>YES</b>	<b>HIGH</b>	Volunteers, staff				Member of staff					None so far
6. Providing an 'immersive experience' for children/young people	<b>NO</b>											
8. Communicating with children/young people through online platforms.	<b>YES</b>	<b>HIGH</b>	Volunteers, staff				Staff			Code of conduct, Child Safeguarding policy	Zero-tolerance policy	
9. Having access to sensitive child data.	<b>YES</b>		Staff				Management			Code of conduct, Child Safeguarding policy, GDPR		
10. Others												